

***Delano Union School District***  
Office of Rosalina C. Rivera, Superintendent  
Department of Human Resources  
Dr. Jason Kashwer, Assistant Superintendent  
1405 - 12<sup>th</sup> Avenue, Delano, California 93215  
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**PLEASE POST**      September 23, 2022      **PLEASE POST**

## **NOTICE OF VACANT POSITION**

The Delano Union School District is now accepting applications for the following position. Deadline is OPEN UNTIL FILLED.

POSITION IS CONTINGENT ON PROGRAM NEED AND FUNDING

# **INDUCTION COACH / MENTOR**

*(In-House Only - # of positions may vary based on need)*

Work Site - Various  
Work Days - August 2022 – June 2023  
Pay Rate - \$1,200.00 for each participating teacher served

*(This is A Temporary Position and Will Not Affect Benefits/Seniority)*

**Description of Work:** The support will provide coaching and mentoring during and after school, and assist participating teachers with completion of all paperwork necessary to complete all Induction requirements for credentialing. Support Providers must attend all trainings as provided by the district and Kern County Superintendent of Schools.

**QUALITIFICATIONS:** Appropriate valid California Teaching Credential required; Minimum of three (3) years experience in the Delano Union School District; Satisfactory evaluations for the past (3) years in the Delano Union School District; Prior experience with the Induction program desirable, but not required; and Principal recommendation.

**Application Procedure:**  
A completed Supplemental Application (Principal Signature Required) form and Resume should be emailed to:

[mnavarro@duesd.org](mailto:mnavarro@duesd.org)

**ANY APPLICANT WHO ATTEMPTS TO DIRECTLY CONTACT INDIVIDUAL BOARD MEMBERS WITH THE INTENT OF INFLUENCING THE DECISION OF THE BOARD WILL BE CONSIDERED DISQUALIFIED FROM CANDIDACY FOR THIS POSITION**

**Working Together For A Better Education -- The Delano Way!  
AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**